



Dear Friends and Families of Casa de Amma:

What a couple of years it has been! From lockdowns, quarantines and businesses closing, to relaxing restrictions and the prospects of a new vaccine – we have all lived with a great deal of uncertainty and change. Unfortunately the pandemic and related staffing shortages have been particularly difficult for adults with disabilities. Some group homes throughout the state have been forced to close, often leaving residents with no other choice but to move back in with family or find other less-than-ideal options. Many other support organizations have closed or drastically cut back their services, leaving adults with disabilities without the support they desperately need. Thankfully through all of this our doors have remained open, providing comfort and the life skill supports our residents depend on. With your help, we have successfully navigated the challenges of these difficult years.

After a great deal of thought and consideration about our annual fundraising dinner, we have decided instead to send a written appeal asking you to please consider Casa de Amma when making your year-end donations. As you are likely aware, businesses are struggling to hire/retain staff. Locally we have seen more and more companies offering signing bonuses and increased salaries that are much higher than previous years while they still struggle to keep their doors open. Combined with the increase costs for food, gasoline and other life necessities, we work with these same challenges. At Casa we realize some of our most important assets are our outstanding staff members, and we want to do everything we can to provide salaries and benefits above what other similar organizations offer. Your generous donation will go toward hiring and retaining capable staff, as well as expanding our programs in this upcoming year.

Brian and Veronica Grazer have once again generously offered to match the first \$100,000 raised for this year's fundraising effort. That means that not only will your donation go towards sustaining and even improving our programs, but in effect each dollar you give will be doubled because of the Grazer's generosity! We want to thank Brian and Veronica and ask that you please consider joining them by investing in the mission of Casa De Amma. Your tax-deductible donation can be made through our website at casadeamma.org or it can be mailed directly to us. If you prefer, you may also call our office and we would be happy to process the donation for you.

Thank you in advance for supporting Casa De Amma. Your donation truly makes a difference in the lives of our residents and helps us to continue to serve as a model for other organizations who are working to replicate the success Casa De Amma has had over the last twenty years. May 2022 bring you good health and renewed gratitude for the blessings in our lives!

With sincere gratitude,

Russ Leatherby, Bill Tillet & Aaron Vorell